

To the Members of the California State Assembly:

I am returning Assembly Bill 793 without my signature.

The bill seeks to address the United States Supreme Court's decision in *Ledbetter v. Goodyear Tire & Rubber Co*, which dealt with an interpretation of federal law. However, Congress has already abrogated this decision by enacting the Lilly Ledbetter Fair Pay Act earlier this year. Therefore, this bill is unnecessary as it addresses a decision that has been mooted by subsequent legislation that has no direct application in California. Moreover, as drafted, this measure is far more expansive than the federal law and could pose unreasonable and unlimited liability for California employers.

For these reasons, I am unable to sign this bill.

Sincerely,

Arnold Schwarzenegger